

PIAC Working Group REPORT

Working Group	Operational Effectiveness Working Group
Date	27 Jan 2026
Description/Objective	<p>Operational Effectiveness – Maintain and support the operational effectiveness of PIAC (Guidelines, Processes, Functions) - Ongoing</p> <p>Budget – To allocate an annual budget to align with strategic priorities. - Ongoing</p> <p>Establish a process for approving Working Group and Ad-hoc Committee budgets. Track, monitor, and report PIAC’s annual budget – Ongoing.</p> <p>Bylaws - Revise and update PIAC’s Bylaws as directed by the committee. [Ad hoc WG, which is formed for a specific task or objective and dissolved after the completion of the task or achievement of the objective.] - Ongoing</p>
Update	<p>Motion discussion - Updated Robert’s Rules of Order & Rules of Decorum</p> <ul style="list-style-type: none"> ● Discussion on updates of Robert’s Rules of Order (12th Ed.) tailored for PIAC to ensure effective and fair meetings. <p>IT & Communication Issues</p> <ul style="list-style-type: none"> ● Concerns regarding the lack of TDSB email access for all members, affecting professional credibility and transparency. ● Member Photos: A suggestion was made to put member faces on the website for community engagement. This item requires individual consensus due to privacy and should be referred to the Communications Working Group. ● IT Support: Latha confirmed that IT is working on setups. Many new members are missing login links and passwords. <p>Budget Update</p> <ul style="list-style-type: none"> ● A summary report was presented. <p>New Member Orientation & Training Planning after 2nd round of elections</p> <ul style="list-style-type: none"> ● Proposed training modules: <ol style="list-style-type: none"> 1. Motion writing and reviewing. 2. Annual and Ward event planning. 3. PIAC Budgeting processes.

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	<ul style="list-style-type: none"> 4. Bylaws and Robert's Rules. 5. Consultation processes and deputations. ● Additional ideas: <ul style="list-style-type: none"> 1. "Role Clarity." 2. "forced rotation" at tables to ensure networking. 3. clarity on election/voting cycles.
Motion(s)	<ul style="list-style-type: none"> ● Motion: Adopt the proposed Rules of Order for a 3-month pilot period (February – April 2026).
Question(s)	
Next Steps and Action items	<p>Motion to strike a Bylaws Committee if needed</p> <p>Motion for Updated Agenda and Minutes templates and their distribution timeline</p>
Co-lead(s)	Kaydeen Banks (W8), Prasanna Jagannathan (OAL)
Working Group Members	<p>PIAC Officers: Sarah Ali, Katrina Matheson, Andrew Waters, Mercy Charles</p> <p>TDSB Ward Co-reps: Anshu Grover, Moosa Alloo, Neerajah Ponnampalam, Hilla Gutman, Sundus Meer, Vimuththan Nantheeswarar, Reem Jabi, Colleen Harper, Majda Eltayan, Noel Morgan</p>